Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information. A For the 2023 calendar year, or tax year beginning 10/01/23, and ending 09/30/24

OMB No. 1545-0047 2023 Open to Public Inspection

В	Check if a	applicable: C Name of organization		D Employe	er identification number							
	Address o	change WE CARE JACKSONVILLE, INC.										
同	Name cha	Number and street (or P.O. box it mail is not delivered to street address) Room/suite E Telephone number										
=		Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephor	ne number							
_	Initial returning											
	terminated	Jacksonville FL 32207		2 C	ceipts\$ 1,449,704							
	Amended			G Gross re								
	Application	n pending MARY A STRAIN	H(a) Is this a gr	oup return for	subordinates Yes X No							
_		4615 PHILIPS HIGHWAY	H(b) Are all sul	bordinates in	cluded? Yes No							
		JACKSONVILLE FL 32207	1 '''		t. See instructions							
$\overline{}$	Tay-ayan	mpt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527	\dashv									
	Website:		H(c) Group exe	amption numb	oor							
			Year of formation: 1		M State of legal domicile: FL							
	art I	Summary	real of formation.	<i></i>	W State of legal dofficile. 2 2							
•		Priofly describe the organization's mission or most significant activities:										
ė	' -	WeCareJax seeks equitable access to quality healthca	re by adv	ancino	r and							
anc		coordinating community-wide compassionate specialty										
ern		support for our uninsured neighbors in need.		.::::::: : ::								
Governance	2 6	Check this box if the organization discontinued its operations or disposed of more than		assets								
∞ თ	1	Number of voting members of the governing body (Part VI, line 1a)		۱ ۵	12							
		Number of independent voting members of the governing body (Part VI, line 1b)			12							
/itie	5 7	Total number of individuals employed in calendar year 2023 (Part V, line 2a)		5	19							
Activities		Total number of volunteers (estimate if necessary)		ء ا	500							
∢		Total unrelated business revenue from Part VIII, column (C), line 12			0							
		Net unrelated business taxable income from Form 990-T, Part I, line 11			0							
			Prior Yea		Current Year							
<u>o</u>	8 (Contributions and grants (Part VIII, line 1h)	1,192	2,040	1,341,666							
nu.	9 F	Program service revenue (Part VIII, line 2g)			0							
Revenue	10 li	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)	2	2,007	1,264							
œ	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	80	,873								
	12 T	Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,274	1,920	1,449,704							
	13 (Grants and similar amounts paid (Part IX, column (A), lines 1–3)			0							
		Benefits paid to or for members (Part IX, column (A), line 4)			0							
es	15 5	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,099	,083	1,035,906							
Expenses	16a F	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 185,172			0							
xpe	b⊺	Fotal fundraising expenses (Part IX, column (D), line 25) 185,172										
Ш	17 (Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		5,068	412,142							
	18 T	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	1,515		1,448,048							
		Revenue less expenses. Subtract line 18 from line 12) <u>,231</u>	1,656							
its o		Fatal assate (Dark V. Bras. 40)	Beginning of Cu		End of Year							
Net Assets or Fund Balances	20	Fotal liabilities (Part X, line 16)		7,223 2,258	396,416							
let /	21 1	Fotal liabilities (Part X, line 26)			240,723							
	art II	Net assets or fund balances. Subtract line 21 from line 20	194	1,965	155,693							
		Signature Block		41 1	A many language and ballet it is							
		nalties of perjury, I declare that I have examined this return, including accompanying schedules and sect, and complete. Declaration of preparer (other than officer) is based on all information of which pre-			or my knowledge and belief, it is							
	·		·	$\overline{}$								
Sig	nn	Signature of officer		I Date								
He		MARY A STRAIN EXECUTIVE	DIRECTO									
116	1 C	Type or print name and title	PINECIC	/1\								
		Print/Type preparer's name Preparer's signature	Date	Check	if PTIN							
Pai	d	David Forde David Forde		/25 self-en	· Ш"							
	parer	mb a Danda Diam II C	<u>'</u>	'	82-4388106							
	Only	5150 Belfort Rd. Bldg 300		Firm's EIN	JZ- 1 500100							
		Firm's address	_	Phone no.	904-725-5832							
May	the IR	RS discuss this return with the preparer shown above? See instructions		HUHE HU.	X Yes No							

For	m 990 (2023) WE	CARE JACKS	ONVILLE, INC	C. 59-34	31724	Page 2
Р	art III Statem	ent of Program	Service Accomp	lishments		
	Check	if Schedule O co	ntains a response	or note to any line in this	s Part III	X
7	coordinatin	seeks equit ng communit	cable access cy-wide comp		althcare by adv ialty care and	wrap-around
2	prior Form 990 or 9			s during the year which were		Yes X No
3	services?	n cease conducting, hese changes on Sc		anges in how it conducts, any	program	Yes X No
4	expenses. Section	501(c)(3) and 501(c)	(4) organizations are re , for each program sen	equired to report the amount or rice reported.	rogram services, as measured of grants and allocations to othe	
48	a (Code:)	(Expenses \$	425,397 inclu	uding grants of\$) (Revenue \$)
;] ; ;	specialty he speci	nealth care federal por offer consuly. Patient WeCareJax. ds to offsee and durable offer the	e for Duval verty level, altation and a sere refer to the content of the content	County's uning more than 500 medical care a red by a netwo ted services a ocket expenses quipment. The va	o advanced diagured adults liver volunteer physat no cost to the cost to the cost of the cost and cost alue of donated 024, serving 2, serving	ing at 200% or icians and he patient or t primary care, the team medication, care totaled
]]] 4	HEALTH & Wreside in 132227 with reduce dependent hormean lost patients in and in-home Health World	Duval Count a recent endence on me; mitigat years of p n need of support. ter, volunt	cro-targets y zip codes inpatient st emergency r ing the sig roductive 1 follow-up wo The program eer Wound 0	s 32233, 32266, tay at Baptist coom care by es mificant burder ife; and suppor ound care are a n relies on a Care Nurses, a) (Revenue \$ under-resourced 32250, 32082, Beaches Hospita tablishing a pr n of chronic di ting self-suffi lso offered bot ertified Commun staff RN for cl home medical su	32224, and 1. Objectives: imary care sease that car ciency. h in-clinic ity inical
1 1 1 1 1	neighbors in through treather support social dete medical support face the colliagnosis o	eatment, position of a ded complex care care care care care care care care	cer, provide ost-treatmen icated RN Ca of health - l more - pat e plan neede	es wrap-around t surveillance, ase Manager to housing, nutri tients can coun ed. The number of 44 - and 106 p) (Revenue \$ esigned for uni support from di , and beyond. F resources to su tion, transport t on WeCareJax of patients with atients had at	agnosis rom pport the ation, home to help them h a new
	• • • • • • • • • • • • • • • • • • • •					
	• • • • • • • • • • • • • • • • • • • •					
40	Other program ser		chedule O.) including grants of\$	\	2,000,00	\
4			1,083,591		evenue \$)

Part IV Checklist of Required Schedules

				No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
_	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			37
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	,		v
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	5		Х
6	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	1		
U	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	H		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"			
	complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			37
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-	v	
L	Schedule D, Parts XI and XII	12a	Х	
D	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13		13		X
14a	Did the expenientian maintain an office, ampleyees or agents outside of the United States?	14a		X
b		144		
~	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20a	• • • • • • • • • • • • • • • • • • • •	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	000	X

Pa	art IV Checklist of Required Schedules (continued)			<u>age</u>
- `	The direct of the direct (continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		100	
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	. 26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			l
	persons? If "Yes," complete Schedule L, Part III	. 27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule			
	L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			l
_	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			3,5
	"Yes," complete Schedule L, Part IV			X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	. 29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	20		v
24	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes,"</i>	. 31		_^
32		32		х
33	complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	. 32		
33	204 7704 0 and 204 7704 00 K W/s 2 annulus Calcadala D. Dani I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	. 33		-25
J- T	and Dank Villiag 4	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?			X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	. 000		
-	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	.		
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
	19? Note: All Form 990 filers are required to complete Schedule O.	. 38	х	L
Pa	art V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>	<u></u>	
	1 1		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 0			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	. 1с		X

Did the organization receive any payments for indoor tanning services during the tax year?

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O

excess parachute payment(s) during the year?

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

that would result in the imposition of an excise tax under section 4951, 4952 or 4953?

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or

Section 501(c)(21) organizations. Did the trust, any disqualified or other person engage in any activities

If "Yes," see instructions and file Form 4720, Schedule N.

If "Yes," complete Form 4720, Schedule O.

If "Yes," complete Form 6069.

Form **990** (2023)

Х

X

X

14a

14b

15

16

17

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 12 Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with anv other officer, director, trustee, or key employee? Х 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? 8a X Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at Х the organization's mailing address? If "Yes," provide the names and addresses on Schedule O. Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a Did the organization have local chapters, branches, or affiliates? X 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 12c Х Did the organization have a written whistleblower policy? 13 X 13 Did the organization have a written document retention and destruction policy? X 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? Х 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed **None** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records. ANGELA STRAIN 4615 PHILIPS HIGHWAY **JACKSONVILLE** FL 32207 904-674-6450

orm	990	(2023)	WF:	CARE	JACKSONVILLE,	TNC.
OHILL	330	(2023)	7111			T11 C •

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Page 7

Part VII	Compensation of Officers Director	e Truetaae	Kay Employees	Highaet	Companeated	Employage	and
I alt VII	Compensation of Officers, Director	o, musices,	itey Employees,	ingnesi	Compensateu	Lilipioyees,	and
				_	-		
	Independent Contractors						

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

__ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week	box	Position (do not check more than one box, unless person is both an officer and a director/trustee)				(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Former Highest compensated employee	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) MARY A STRAIN									
	40.00						00.000		•
EXECUTIVE DIRECTOR (2) JESSICA CUMMING	0.00	Х					88,872	0	0
(2) DESSICA COMMING	0.00								
DIRECTOR	0.00	x					0	0	0
(3) CRAIG HERSH	0.00								
	0.00								
DIRECTOR	0.00	X					0	0	0
(4)Babita Jyoti, M									
Dimention.	0.00	٦,						0	0
Director (5) Dale Tucker, MD	0.00	Х					0	0	
(3) Daie Tucker, Ind	0.00								
DIRECTOR	0.00	x					0	0	0
(6) JERRY SUGAR, MD									
	0.00								
Treasurer	0.00	X		X			0	0	0
(7)Kelli Tice, MD									
DTDTGT0D	0.00	٠,						•	0
DIRECTOR (8) STEVEN NAUMAN,	0.00 MD	Х					0	0	0
(6) SIEVEN NAUMAN,	0.00								
Director	0.00	\mathbf{x}					0	0	0
(9) TED CONKLIN, MD									
•	0.00								
PRESIDENT	0.00	X		X			0	0	0
(10) TRA 'CHELLA JOHN		1	Ð						
	0.00	٠,		3.5				•	0
MEDICAL DIRECTOR (11) CHARLES GREENE,	0.00 MD, PH	X		X			0	0	0
(II) CHARLES GREENE,	0.00	الا							
DIRECTOR	0.00	\mathbf{x}					0	0	0
									F 990 (2222)

Pa	rt VII Section A. Officer	s, Directors, T	rust	ees,	Key	En	nploy	/ees	s, and Highest Compens	sated Employees (continu	ued)			
	(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	bo	x, unle	Pos check ess pe	rson i	than of the state	n an	(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	co	(F) mated a of othe ompensa from th anizatior d organ	er ation e n and	ı
(12 (12)		0.00							_					
(13 (13)	CRETARY B) MATT SCHWARZ Ce President	0.00 0.00 0.00	x		x				0	0				0
(14)														
(15)														
(16)														
(17)														
(18)														
(19)														
1b	Subtotal								88,872					
	Total from continuation sho Total (add lines 1b and 1c) Total number of individuals (i reportable compensation from	including but no	t lim	ited					88,872 pove) who received more	than \$100,000 of				
3 4		s," complete Sch ne 1a, is the su anizations great	edui m o er th	le J f rep nan S	for s ortal \$150	uch ole c 0,000	indiv comp)? If	ens: "Yes	al ation and other compensa s," complete Schedule J fo	ntion from the		3 4	Yes	X X
5 —	Did any person listed on line for services rendered to the											5		х
Sect 1	ion B. Independent Contrac Complete this table for your		nper	sate	d in	depe	ende	nt co	ontractors that received m	ore than \$100,000 of				
	compensation from the organ								endar year ending with or		tax year.		(C) npensati	
	Name and	d business address							Descrip	ition of services		Con	npensati	on
2	Total number of independent received more than \$100,000								those listed above) who	0				

Pa	rt V		ent of Revenue f Schedule O con	tains	a resp	onse or no	te to anv line in	this Part VIII		
					<u> «оор</u>		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
& &					1					Sections 312-314
iran	1a	Federated cam	paigns	1a						
۵٤	b	Membership du	ies	1b						
ifts	С		ents	1c						
aje Bje	d		zations	1d						
Sir	e	Government grants (All other contributions	contributions)	1e						
Contributions, Gifts, Grants and Other Similar Amounts	g		not included above	1f	1,	341,666				
g				1g						
<u>ಫ </u>	h	Total. Add lines	s 1a–1f				1,341,666			
						Business Code				
/ice	2a									
Program Service Revenue	b									
m Senie	С									
gra	d									
Pro	е									
	f		m service revenue			$\overline{}$				
	g		s 2a–2f							T
	3		me (including divider							
		other similar an	nounts)				1,264			1,264
	4									
	5	Royalties		<u> </u>						
		_	(i) Real		(ii)	Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses								
	С	Rental inc. or (loss)	6c							
	d 7a	Net rental incon Gross amount from								
	<i>1</i> a	sales of assets	(i) Securities	i	(ii) Other				
a)		other than inventory	7a							
Revenue	b	Less: cost or other								
eve		basis and sales exps.	7b							
		Gain or (loss)	7c							
ther			s)							
δ	8a		m fundraising events							
		(not including \$								
		of contributions re		_		05 016				
		1c). See Part IV, li		8a		97,216				
		Less: direct exp		8b			07.016			97,216
			(loss) from fundraising	even	ts		97,216			97,210
	9a	Gross income f								
			Part IV, line 19	9a		-				
		Less: direct exp		9b						
			(loss) from gaming ac	livities	·					
	IUa	Gross sales of		40-						
	L	returns and allo		10a						
		Less: cost of go	******	10b						
<u></u>		THEL HICOITIE OF	(loss) from sales of in	v GI ILUI	y	Business Code				
Miscellaneous Revenue	11a	OTHER REVE	PNITE			5451035 0046	9,558	9,558		
ane Due	b						2,330	2,330		
¥ ele	٦,									
<u> </u> 86	d		ie							
2			s 11a–11d				9,558			
			See instructions				1,449,704	9,558	0	98,480

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. At other organizations must complete column (A)		on 501(a)(a) and 501(a)(4) arguminations must be		athan annani-ationa must	accomplate actions (A)	
Do not included ammunitis reported on lines 4b, 8p, and 100 pt and 101	Secti				сотрієте соіитп (А).	
1 Gains and this acidiance in directic approaches and directs approaches and direct approaches to the Park (Fine 2)		ot include amounts reported on lines 6b, 7b,		(B) Program service	Management and	Fundraising
and droved government. See Part IV. Inte 21 Grantis and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV. Inte 22 Grantis and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV. Inte St and 16 Benefits paid to or for members Compensation of current officers, directions, trustees, and key employees Compensation of individual above to disqualified persons (see Individual and See Individual and persons described in Section 4958(CI)(III) Persons described in Section 4958(CI)(III) Poster amployee benefits Person plan accruals and combinations (solution section 4958) and doller employee contributions) Provided and doller employee contributions (solution section 4958) and doller employee contributions) Provided and doller employee contributions (solution section 4958) and doller employee contributions) Provided and doller employee contributions (solution section 4958) Person plan accruals and combinations (solution section 4958) and combination section 4958 and combination se				САРСПЭСЭ	general expenses	схрензез
2 Grants and other assistance to domestic individuals. See Pat IV, line 12 and 16 and 16 assistance to forcity organizations, forcing potentials, and foreign individuals. See Pat IV, lines 15 and 16 and 16 assistance and foreign individuals. See Pat IV, lines 15 and 16 and 16 assistance and forcing individuals. See Pat IV, lines 15 and 16 assistance and forcing individuals. See Pat IV, lines 15 and 16 assistance and forcing individuals. See Pat IV, lines 15 and 16 assistance and forcing individuals seed and seed of separated persons (as celtified in section 490(0)) and persons described in section 490(0)) and persons described in section 490(0) and persons described in section 490(0) and 490(0) and 490(0) and 490(0) and 490(0) employer conflictuons section 490(0) and 490(0) and 490(0) employer conflictuons section 490(0) and 490(0) and 490(0) employer conflictuons section 490(0) and 490(0) an	•	ů ,				
individuals. See Part IV, line 22	2					
3 Grants and other assistance to forcign comparations, forcing individuals. See Part IV, lines 15 and 16. 4 Benefits poid to or for members of Compensation of current Officers, directors, trustees, and key employees of Compensation of current Officers, directors, trustees, and key employees of Compensation for included above to disqualified persons (as defined under section 4958(0)(10) and persons (as defined under section 4958(0)(10) and persons (as defined under section 4958(0)(10) and persons discribed in section 4958(0)(10) and persons discribed in section 4958(0)(10) and 490(10) employer contributions (include section 4918) and 4918 (include section 4918) an	_					
organizations, foreign governments, and streign individuous. See Part IV, line 15 and 16 Benefitis paid to or for members Compensation of current officers, directors, trustoes, and key employees Compensation of current officers, directors, trustoes, and key employees Compensation of current officers, directors, trustoes, and key employees Compensation of current officers, directors, trustoes, and key employees Compensation of current officers, directors, trustoes, and key employees Compensation of key employees B8,871 22,217 44,436 22,218 22,217 44,436 22,218 26,773 60,623 27,355 643,129 69,773 60,623 28,765 60,623 29 Other employee benefits 107,325 82,802 14,213 10,310 20,785 30,765 6,358 11,622 8,765 6,358 12,062 8,765 6,358 13,062 8,765 6,358 14,213 10,310 10	3					
Treegn individuals. See Part IV, lines 15 and 16		y I				
Benefits paid to or for members						
trustees, and key employees	4	•				
6 Compensation not included above to disqualified persons (as defined under section 4958(c)(3)(b) and persons discribed in section 4958(c)(3)(b) 7 Other salaries and wages 8 Persisin plan accruals and combibilities (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits 107,325 82,802 14,213 10,310 10 Payroll taxes 66,185 51,062 8,765 6,358 11 Fees for services (nonemployees): 8 66,185 51,062 8,765 6,358 11 Fees for services (nonemployees): 8 Management 6 Legal 7 Cappending 10 Cappendin	5	Compensation of current officers, directors,				
persons (as defined under section 4986)(1)) and persons described in section 498(x)(3)(8) 7 Other selatries and wages 8 Person plan accruais and contributions (include section 401(x) and 403(b) employer contributions) 9 Other employee benefits 107,325 82,802 14,213 10,310 Payroll taxes 66,185 51,062 8,765 6,358 11 Fees for services (nonemployees): a Management b Legal c Accounting 6 Lobbying e Professional fundrating services. See Part IV, line for the services of the services		trustees, and key employees	88,871	22,217	44,436	22,218
persurs described in section 4958(c)(3)(8) 7 Other salaries and wages Persion plan accruels and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 11 Fees for services (nonemployees): 10 Management 10 Legal 11 Lobbying 12 Lobbying 13 Lobbying 14 Lobbying 15 Princestand fundrising scribccs. See Part IV. line of Investment management fees 16 Occupancy 17 Advertising and promotion 18 Agapt 13, 227 19 Advertising and promotion 18 Ryapes 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 11 Payments to afficiates 12 Payments to afficiates 19 Payments to afficiates 19 Payments to afficiates 19 Payments to afficiates 19 Payments to afficiates 20 Depreciation, depletion, and amortization 21 Payments to afficiates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses on line 24e. If line 24e amount exceeds 10% of line 25, cultum (A) amount, list line 24e amount exceeds 10% of line 25, cultum (A) amount, list line 24e amount exceeds 10% of line 25, cultum (A) amount, list line 24e amount exceeds 10% of line 25, cultum (A) amount, list line 24e amount exceeds 10% of line 25, cultum (A) amount, list line 24e expenses on lowered above. (List miscellaneous expenses on lowered above. (List miscel	6					
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section 40(10) and 40(10) employer contributions) 9 Other employee benefits 107,325 82,802 14,213 10,310 10 Payroll taxes 66,185 51,062 8,765 6,358 11 Fees for services (nonemployees): a Management b Legal c Accounting d Lobbyring Professional fundraising services. See Part IV, line f Investment management fees 9 Other, (line 10) amount sets live of the 25 column (//) arount, list the 110 expenses on Schedule 0.) 13 Office expenses 18,298 13,227 4,052 1,019 14 Information technology 44,451 36,450 4,445 3,556 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 11 Payments to affiliates 12 Payments to affiliates 13 Payments to affiliates 14 Payments to affiliates 15 Payments of travel or entertainment expenses for any federal, state, or local public officials 10 Conferences, conventions, and meetings 11 Payments to affiliates 12 Payments to affiliates 13 Payments to affiliates 14 Payments to affiliates 15 Payments to affiliates 16 Occupancy 17 Travel 18 Payments to affiliates 19 Payments to affiliates 20 Interest 21 Payments used to entertainment expenses for any federal, state, or local public officials 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Office expenses for covered above. (List miscellaneous expenses on lice 24e. If line 24e amount exceeds 10% of line 25 column (//) amount, list line 24e expenses on Schedule 0.) 23 SERVICES TO CLIENTS 24,229 24 Office expenses 37,001 24,051 24,229 4 Office expenses 37,001 24,051 27,405 27,405 27,407 28 John Costs Complete list line only if the organization reported in ordinal paymens Ad lines i through 24e 17,448,048 1,083,591 179,285 185,172	-		773,525	643,129	69,773	60,623
9 Other employee benefits	8	•				
10 Payroll taxes 66,185 51,062 8,765 6,358 11 Fees for services (nonemployees):	_		107 305	00.000	14 013	10 210
11 Fees for services (nonemployees): a Management b Legal c Accounting dl Lobbying e Professional fundraising services. See Part IV, line 7 f Investment management fees g Other, (if lier 11g amount exceeds 10% of line 25, column (//) amount, list line 11g experses on Schedule O) 78, 353 15, 409 6, 808 56, 136 12 Advertising and promotion 13 Office expenses 18, 298 13, 227 4, 052 1, 019 14 Information technology 44, 451 36, 450 4, 445 3,556 15 Royalities 16 Occupancy 54, 528 49, 075 5, 453 17 Travel 908 908 18 Payments of travel or entertainment expenses for any federal, state, or local public ficilisals 19 Conferences, conventions, and meetings for any federal, state, or local public ficilisals 19 Conferences, conventions, and meetings 10 Interest	-	Decimally decises				TU,310
a Management b Legal			00,103	51,062	0,/05	0,330
b Legal c Accounting d Lobbying e Professional fundraking services. See Part IV, line 7 f Investment management fees g Other, off line 15 growns cored 10% of line 25, column (A) amount, list line 17 geopress on Schodule 0.) 78,353 15,409 6,808 56,136 24,400 130 Office expenses 18,298 13,227 4,052 1,019 24,400 130 Office expenses 18,298 13,227 4,052 1,019 24,445 3,556 25,453 25,556 25,453 25,556 25,453 25,556 25,453 25,556 25,453 25,556 25,453 25,556 25,453 25,556 25,453 25,556 25,453 25,556 25,453 25,556 25,453 25,556 25,453 25,556 25,453 25,556 25,						
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g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) (A) amount, list line 11g expenses on Schedule O.) (A) amount, list line 11g expenses on Schedule O.) (B) Advertising and promotion (C) Advertising and promotion (*				
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18	12		•	•	•	
14 Information technology			18,298	13,227	4,052	1,019
15 Royalties	14	Information technology				3,556
16 Occupancy	15	D 16				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 11 Payments to affiliates 12 Depreciation, depletion, and amortization 13 Insurance 14 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25; column (A) amount, list line 24e expenses on Schedule O.) a SERVICES TO CLIENTS b Service to Clients 79,406 79,406 C OTHER EXPENSE 37,001 24,229 e All other expenses. Add lines 1 through 24e. 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check her] if	16				5,453	
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19 Conferences, conventions, and meetings 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization 23 Insurance 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a SERVICES TO CLIENTS b Service to Clients c OTHER EXPENSE d FUNDRAISING EVENTS 24,229 e All other expenses. Add lines 1 through 24e All other expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check her if if	18	· · ·				
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Payments to affiliates Depreciation, depletion, and amortization 21,191 13,774 7,417	19		693	624	69	
Depreciation, depletion, and amortization 21,191 13,774 7,417						
23 Insurance 9,042 7,415 904 723			21 101	12 774	7 417	
Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a SERVICES TO CLIENTS b Service to Clients C OTHER EXPENSE d FUNDRAISING EVENTS e All other expenses 79,406 79,406 24,229 e All other expenses 79,407 79,407 79,407 79,407 79,407 1,448,048 1,083,591 179,285 185,172 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check her if		• -	21,191	13,//4 7 /1E		700
above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a SERVICES TO CLIENTS 123,449 123,449 123,449 b Service to Clients 79,406 79,406 c OTHER EXPENSE 37,001 24,051 12,950 d FUNDRAISING EVENTS 24,229 24,229 24,229 24,229 24,229 24,229 24,229 24,229 24,229 24,229 24,229 24,229 24,229 24,229 25 Total functional expenses. Add lines 1 through 24e 1,448,048 1,083,591 179,285 185,172 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check her if			9,042	/,415	904	123
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d FUNDRAISING EVENTS 24,229 e All other expenses 7-79,407 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check her if		· · · · · · · · · · · · · · · · · · ·			12,950	
e All other expenses	_	· · · · · · · · · · · · · · · · · · ·			,	24,229
Total functional expenses. Add lines 1 through 24e				-79,407		
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check her if				1,083,591	179,285	185,172
from a combined educational cam <u>paig</u> n and fundraising solicitation. Check her if		Joint costs. Complete this line only if the			-	
fundraising solicitation. Check her if						
following SOP 98-2 (ASC 958-720) DAA	_	following SOP 98-2 (ASC 958-720)				

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 217,833 240,685 Cash—non-interest-bearing 1 Savings and temporary cash investments 2 Pledges and grants receivable, net 3 Accounts receivable, net 16,902 6,593 4 Loans and other receivables from any current or former officer, director. trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 Notes and loans receivable, net 7 Inventories for sale or use 8 9 Prepaid expenses and deferred charges 2,551 9 5,088 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 144,793 **b** Less: accumulated depreciation 10b 93,528 72,456 51,265 10c Investments—publicly traded securities 11 Investments—other securities. See Part IV, line 11 12 12 Investments—program-related. See Part IV, line 11 13 13 14 Intangible assets 14 147,481 Other assets. See Part IV, line 11 15 92,785 15 457,223 396,416 16 Total assets. Add lines 1 through 15 (must equal line 33) 16 53,508 Accounts payable and accrued expenses 105,559 17 17 18 Grants payable _____ 18 19 Deferred revenue 19 Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 42,379 Secured mortgages and notes payable to unrelated third parties 61,269 23 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 147,481 92,785 of Schedule D 25 262,258 240,723 26 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here X Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. Net assets without donor restrictions 137,323 70,179 27 57,642 85,514 Net assets with donor restrictions 28 Organizations that do not follow FASB ASC 958, check her and complete lines 29 through 33. Capital stock or trust principal, or current funds 29 29 30 30 Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds 31 31 32 Total net assets or fund balances 194,965 32 155,693 457,223 396,416 Total liabilities and net assets/fund balances 33

Form **990** (2023)

orm	990 (2023) WE CARE JACKSONVILLE, INC. 59-3431724			Pag	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u> </u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,44	9,7	704
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,44	8,0	048
3	Revenue less expenses. Subtract line 2 from line 1	3		1,0	<u>656</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	19	4,9	<u>965</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8	-4	10,9	928
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	15	55,6	<u>693</u>
Pa	rt XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				<u>. LL</u>
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both.				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both.				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Employer identification number Name of the organization WE CARE JACKSONVILLE, 59-3431724 INC. Organization type (check one): Filers of: Section: **X** 501(c)(Form 990 or 990-EZ **3**) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules |X| For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b. and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2. to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990,

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Employer identification number Name of the organization WE CARE JACKSONVILLE, INC. 59-3431724 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds Total number at end of year _____ Aggregate value of contributions to (during year) 2 Aggregate value of grants from (during year) Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II **Conservation Easements** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a **b** Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included on line 2a 2c Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes No violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art. Historical Treasures, or Other Similar Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items. a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

Sche	edule D (Form 990) 2023 WE CARE	JACKSONVILLE	E, INC.	59-3	3431724	Page 2
Pa	rt III Organizations Maintaini	ng Collections of A	Art, Historica	I Treasures, or	Other Similar	Assets (continued)
3	Using the organization's acquisition, acce collection items (check all that apply).	ssion, and other records	, check any of th	e following that make	significant use of	f its
а	Public exhibition	d ☐ Loa	n or exchange p	rogram		
b	Scholarly research					
С	Preservation for future generations					
4	Provide a description of the organization' XIII.	s collections and explain	how they further	the organization's ex	kempt purpose in	Part
5	During the year, did the organization soli	cit or receive donations o	of art historical tr	easures or other sim	ilar	
3	assets to be sold to raise funds rather the					Yes No
Pa	art IV Escrow and Custodial		art or the organiz	<u> </u>		100 110
	Complete if the organizat	_	on Form 990	, Part IV, line 9,	or reported an	amount on Form
	990, Part X, line 21.					
1a	Is the organization an agent, trustee, cus	todian or other intermedi	ary for contribution	ons or other assets n	ot	
	included on Form 990, Part X?					Yes No
b	If "Yes," explain the arrangement in Part	XIII and complete the fol	lowing table.			
						Amount
С	Beginning balance				1c	
d	Additions during the year				1d	
	Distributions during the year					
f	Ending balance				1f	
	Did the organization include an amount of					····· — —
	If "Yes," explain the arrangement in Part	XIII. Check here if the ex	planation has be	en provided on Part	XIII	
Pa	ert V Endowment Funds	:	a. Farma 000	Dart IV line 40		
	Complete if the organizat					. 1
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years b	pack (e) Four years back
	Beginning of year balance					
	Contributions					
С	Net investment earnings, gains, and losses					
d	Grants or scholarships					
	Other expenditures for facilities and					
	programs					
f	Administrative expenses					
	End of year balance					
	Provide the estimated percentage of the	current year end balance	(line 1g, column	(a)) held as:		
а	Board designated or quasi-endowment	%				
b	Permanent endowment %)				
	Term endowment %					
	The percentages on lines 2a, 2b, and 2c	should equal 100%.				
3a	Are there endowment funds not in the po	ssession of the organiza	tion that are held	and administered for	r the	
	organization by:					Yes No
	(i) Unrelated organizations?					3a(i)
	(ii) Related organizations?					3a(ii)
b	If "Yes" on line 3a(ii), are the related orga	anizations listed as requir	ed on Schedule	R?		3b
4	Describe in Part XIII the intended uses of		wment funds.			
Pa	ert VI Land, Buildings, and E		_		_	
	Complete if the organizat					
	Description of property	(a) Cost or other basis	1 ' '	1 ''	Accumulated	(d) Book value
		(investment)	(ot	her)	depreciation	
	Land					
	Buildings					
	Leasehold improvements					
	Equipment			44 500	00 700	
	Other			44,793	93,528	51,265
Total	I. Add lines 1a through 1e. (Column (d) m	ust equal Form 990, Part	X, line 10c, colu	ımn (B))		51,265

59-3431724 Schedule D (Form 990) 2023 WE CARE JACKSONVILLE, INC. Page 3 Part VII Investments - Other Securities Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value (1) Financial derivatives (2) Closely held equity interests (3) Other (A) (B) (C) (D) Total. (Column (b) must equal Form 990, Part X, line 12, col. (B)) Part VIII Investments - Program Related Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 13, col. (B))

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) ROU Leases	92,785
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	92,785

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
	lease liabilities current	47,004
(3)	Lease liabilities long term	45,781
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Tota	I. (Column (b) must equal Form 990, Part X, line 25, col. (B))	92,785

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.....

cne	edule D (Form 990) 2023 WE CARE JACKSONVILLE, INC.		39-3431/ <i>Z</i>	4	Page 4
Pa	Reconciliation of Revenue per Audited Financial Staten		-	Retu	urn
1	Complete if the organization answered "Yes" on Form 990, Total revenue, gains, and other support per audited financial statements	Part	IV, line 12a.	1	24,461,588
1	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			1	24,401,300
	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b	23,011,884		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	23,011,884
3	Subtract line 2e from line 1			3	1,449,704
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
	Other (Describe in Part XIII.)	4b		4-	
	Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12.</i>)			4c	1,449,704
	art XII Reconciliation of Expenses per Audited Financial State			_	
	Complete if the organization answered "Yes" on Form 990,			, CI IX	otarri
1	Total expenses and losses per audited financial statements			1	24,459,932
	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	23,011,884		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			00 011 004
	Add lines 2a through 2d			2e	23,011,884
	Subtract line 2e from line 1	ı		3	1,448,048
	Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	4a			
	Other (Describe in Part XIII.)	-			
	Office (Describe in Fait Am.)	70			
	And the second Alexandra			4c	
С	Add lines 4a and 4b Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)			4c 5	1,448,048
с 5	Add lines 4a and 4b				1,448,048
5 Pa	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) The supplemental Information ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part I	: IV, lin	es 1b and 2b; Part V, line	5	
5 Pa	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) art XIII Supplemental Information	: IV, lin	es 1b and 2b; Part V, line	5	
5 Pa	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) The supplemental Information ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part I	: IV, lin	es 1b and 2b; Part V, line	5	
5 Pa	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) The supplemental Information ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part I	: IV, lin	es 1b and 2b; Part V, line	5	
5 Pa	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) The supplemental Information ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part I	: IV, lin	es 1b and 2b; Part V, line	5	
5 Pa	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) The supplemental Information ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part I	: IV, lin	es 1b and 2b; Part V, line	5	
5 Pa	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) The supplemental Information ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part I	: IV, lin	es 1b and 2b; Part V, line	5	
Province Pro	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) art XIII Supplemental Information ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provi	: IV, linder any	es 1b and 2b; Part V, line and additional information.	5 4; Pa	rt X, line
Province Pro	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) The supplemental Information ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part I	: IV, linder any	es 1b and 2b; Part V, line and additional information.	5 4; Pa	rt X, line
Province Pro	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) art XIII Supplemental Information ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provi	: IV, linder any	es 1b and 2b; Part V, line and additional information.	5 4; Pa	rt X, line
Province Pro	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) art XIII Supplemental Information ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provi	: IV, linder any	es 1b and 2b; Part V, line and additional information.	5 4; Pa	rt X, line
Province Pro	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) art XIII Supplemental Information ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provi	: IV, linder any	es 1b and 2b; Part V, line and additional information.	5 4; Pa	rt X, line
Province Pro	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) art XIII Supplemental Information ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provi	: IV, linder any	es 1b and 2b; Part V, line and additional information.	5 4; Pa	rt X, line
Province Pro	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) art XIII Supplemental Information ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provi	: IV, linder any	es 1b and 2b; Part V, line and additional information.	5 4; Pa	rt X, line
Province Pro	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) art XIII Supplemental Information ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provi	: IV, linder any	es 1b and 2b; Part V, line and additional information.	5 4; Pa	rt X, line
Province Pro	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) art XIII Supplemental Information ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provi	: IV, linder any	es 1b and 2b; Part V, line and additional information.	5 4; Pa	rt X, line
Province Pro	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) art XIII Supplemental Information ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provi	: IV, linder any	es 1b and 2b; Part V, line and additional information.	5 4; Pa	rt X, line
Province Pro	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) art XIII Supplemental Information ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provi	: IV, linder any	es 1b and 2b; Part V, line and additional information.	5 4; Pa	rt X, line
Province Pro	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) art XIII Supplemental Information ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provi	: IV, linder any	es 1b and 2b; Part V, line and additional information.	5 4; Pa	rt X, line
Province Pro	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) art XIII Supplemental Information ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provi	: IV, linder any	es 1b and 2b; Part V, line and additional information.	5 4; Pa	rt X, line
Province Pro	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) art XIII Supplemental Information ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provi	: IV, linder any	es 1b and 2b; Part V, line and additional information.	5 4; Pa	rt X, line
Province Pro	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) art XIII Supplemental Information ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provi	: IV, linder any	es 1b and 2b; Part V, line and additional information.	5 4; Pa	rt X, line
Province Pro	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) art XIII Supplemental Information ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provi	: IV, linder any	es 1b and 2b; Part V, line and additional information.	5 4; Pa	rt X, line

Schedule D (Form 990) 2023 WE Part XIII Supplemental I	CARE JACKSONV	ILLE, INC.	59-3431724	Page 5
Fait Alli Supplemental II	mormation (continued)			
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SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

Open to Public Inspection

Name of the organization WE CARE JACKSONVII	LLE, INC	•			Employer identification 59-34317	
Part I Fundraising Activities. Complete	if the organiz	ation		wered "Yes" on Fo	orm 990, Part IV	, line 17.
Form 990-EZ filers are not required Indicate whether the organization raised funds through	•			ies Check all that anni	lv	
	Ċ	•		overnment grants	y.	
$\overline{}$			-	ment grants		
		_		_		
	g Special fo	unarais	ing e	events		
d In-person solicitations2a Did the organization have a written or oral agreement	with any individ	dual (in	cludir	na officers, directors, tr	ustees.	
or key employees listed in Form 990, Part VII) or enti b If "Yes," list the 10 highest paid individuals or entities	ty in connection	with p	rofess	sional fundraising servi	ces?	· L Yes No
compensated at least \$5,000 by the organization.	(lanaraisers) pai				the fundament to to	
(N. Narra and address of individual			id fund- have		(v) Amount paid to	(vi) Amount paid to
(i) Name and address of individual or entity (fundraiser)	(ii) Activity		ody or rol of	(iv) Gross receipts from activity	(or retained by) fundraiser listed in	(or retained by) organization
		contrib	utions?		col. (i)	
1		Yes	No			
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total						
3 List all states in which the organization is registered o registration or licensing.	r licensed to soli	icit con	tribut	ions or has been notific	ed it is exempt from	

Schedule G (Form 990) 2023 WE CARE JACKSONVILLE, INC. 59-3431724 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events CARING AWARDS G (add col. (a) through None (event type) (total number) col. (c)) (event type) Revenue 97,216 97,216 1 Gross receipts 2 Less: Contributions 3 Gross income (line 1 minus 97,216 97,216 line 2). 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 9 Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue 2 Cash prizes Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes % Yes % 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Sche	edule G (Form 990) 2023 WE CARE JACKSONVILLE, INC. 59-3431724			F	age	3
11	Does the organization conduct gaming activities with nonmembers?		П	Yes	_	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity					
	formed to administer charitable gaming?			Yes		No
13	Indicate the percentage of gaming activity conducted in:					
а	The organization's facility	13a				%_
b	An outside facility	13b				%_
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:					
	Name					
	Address					
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?			Yes	П	No
	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$ If "Yes," enter name and address of the third party:					
	Name					
	Address					
16	Gaming manager information:					
	Name					
	Gaming manager compensation \$					
	Description of services provided					
	Director/officer Employee Independent contractor					
17 a b	spent in the organization's own exempt activities during the tax year \$			Yes		No
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional See instructions.	` '		. , .	ınd	

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2023

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public

Inspection

Schedule O (Form 990) 2023

Employer identification number 59-3431724 WE CARE JACKSONVILLE, INC. Form 990, Part I, Line 6 VOLUNTEER POOL IS MADE UP OF MEDICAL PROFESSIONALS, INCLUDING DOCTORS, NURSES, AND MEDICAL SUPPORT STAFF. Form 990, Part III, Line 4d - All Other Accomplishments JaxCareConnect was developed by the Duval Safety Collaborative (Agape Health, Community Health Outreach, Mission House, Muslim American Social Services, Sulzbacher, Volunteers in Medicine, and WeCareJax). During the year ended 9/30/2024, the team processed 2,329 referrals (up 91%). By year end, 47% of new referrals had already established and maintained a primary care medical home with a Collaborative clinic. Cases remain open for up to a year to address the social drivers of health that often prevent retention in primary care. JaxCareConnect evaluation data during the pilot indicated that 60% of patients served do not return to an ER for non-emergent care within one year. Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 FORM 990 IS DELIVERED TO THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS WHO REVIEW AND APPROVE THE FILING. Form 990, Part VI, Line 15a - Compensation Process for Top Official The Board utilizes regional and state nonprofit salary data in addition to internal review of performance to determine salary of the executive.

Form 990, Part VI, Line 15b - Compensation Process for Officers

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Employer identification number Name of the organization WE CARE JACKSONVILLE, INC. 59-3431724 EXECUTIVE COMMITTEE REVIEWS KEY EMPLOYEES' SALARY YEARLY AND MAKES A DECISION BASED ON ORGANIZATIONAL AND INVDIVIDUAL PERFORMANCE IN FULFILLING THE ORGANIZATION'S MISSION. Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation AVAILABLE UPON REQUEST Page 1 of 1

Form **4562**

Department of the Treasury Internal Revenue Service

Depreciation and Amortization

(Including Information on Listed Property)
Attach to your tax return.

Go to www.irs.gov/Form4562 for instructions and the latest information.

OMB No. 1545-0172

2023

chment 17

Name(s) shown on return Identifying number 59-3431724 WE CARE JACKSONVILLE, INC. Business or activity to which this form relates Indirect Depreciation **Election To Expense Certain Property Under Section 179** Part I Note: If you have any listed property, complete Part V before you complete Part I. 1,160,000 Maximum amount (see instructions) 1 Total cost of section 179 property placed in service (see instructions) 2 2 2,890,000 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 3 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-4 4 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions. 5 (a) Description of property (b) Cost (business use only) 6 Listed property. Enter the amount from line 29 7 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 8 9 Tentative deduction. Enter the **smaller** of line 5 or line 8 9 Carryover of disallowed deduction from line 13 of your 2022 Form 4562 10 10 11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5. See instructions 11 12 Section 179 expense deduction. Add lines 9 and 10, but don't enter more than line 11 ... 12 Carryover of disallowed deduction to 2024. Add lines 9 and 10, less line 12 Note: Don't use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Don't include listed property. See instructions.) Special depreciation allowance for qualified property (other than listed property) placed in service 14 during the tax year. See instructions Property subject to section 168(f)(1) election 15 15 21,191 Other depreciation (including ACRS) 16 MACRS Depreciation (Don't include listed property. See instructions.) Section A MACRS deductions for assets placed in service in tax years beginning before 2023 17 18 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here . Section B-Assets Placed in Service During 2023 Tax Year Using the General Depreciation System (b) Month and year (c) Basis for depreciation (business/investment use only–see instructions) (a) Classification of property (e) Convention (f) Method (g) Depreciation deduction placed in 19a 3-year property 5-year property 7-year property 10-year property 15-year property 20-year property 25-year property 25 yrs. S/L Residential rental 27.5 yrs. MM property 27.5 yrs. MM S/L 39 yrs. MM S/L Nonresidential real property MM S/L Section C-Assets Placed in Service During 2023 Tax Year Using the Alternative Depreciation System 20a Class life S/L **b** 12-year 12 yrs. S/L 30-year MM S/L 30 yrs. d 40-year 40 yrs. MM S/L **Summary** (See instructions.) Part IV Listed property. Enter amount from line 28 21 21 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter 22 here and on the appropriate lines of your return. Partnerships and S corporations—see instructions... 21,191 For assets shown above and placed in service during the current year, enter the

WECAREJAX WE CARE JACKSONVILLE, INC.
59-3431724 Federal Asset Report
FYE: 9/30/2024 Form 990, Page 1

02/05/2025 12:44 PM

Asset	Description	Date In Service	Cost	Bus %	Sec 179 Bonus	Basis for Depr	<u>Per</u>	Conv Meth	Prior	Current
Prior 1 12	MACRS: FURNITURE & FIXTURES PHONE SYSTEM & EQUIPMENT	1/01/00 6/20/16 _	12,024 2,993 15,017		X .	12,024 1,496 13,520		HY 200DB HY 200DB	12,024 2,993 15,017	0 0 0
Other 2 3 4 5 6 7 8 9 10 11 13 14 15 16 17	OFFICE FURNITURE OFFICE FURNITURE OFFICE FURNITURE TELEPHONE COMPUTERS CABLE CABLE OFFICE FURNITURE OFFICE FURNITURE OFFICE FURNITURE LAPTOP Chairs Conf Room Tables Dell Poweredge T140 Server Blinds Leasehold Buildout Total Other Depreciation	3/07/12 10/18/12 11/27/12 5/29/13 5/29/13 6/12/13 7/11/13 8/31/13 9/12/13 8/05/14 10/06/17 10/12/17 12/17/21 3/08/22 1/26/22	698 399 99 3,425 6,671 1,900 1,835 600 519 2,342 1,603 6,400 3,984 97,401			698 399 99 3,425 6,671 1,900 1,835 600 519 2,342 1,603 6,400 3,984 97,401	5 7 7 7 7 7 5 5 5 7 5 7		698 399 99 3,425 6,671 1,900 1,835 600 519 2,342 1,603 1,600 1,262 32,467 57,320	0 0 0 0 0 0 0 0 0 0 0 0 914 797 19,480 21,191
	Total ACRS and Other Depr	reciation =	129,776		:	129,776		:	57,320	21,191
	Grand Totals Less: Dispositions and Trans Less: Start-up/Org Expense Net Grand Totals	sfers _	144,793 0 0 144,793			143,296 0 0 143,296			72,337 0 0 72,337	21,191 0 0 21,191

WECAREJAX WE CARE JACKSONVILLE, INC.
59-3431724 AMT Asset Report
FYE: 9/30/2024 Form 990, Page 1

02/05/2025 12:44 PM

Asset	Description	Date In Service	Cost	Bus %	Sec 179 Bonus	Basis for Depr	Per Conv Meth	Prior	Current
Prior 1 12	MACRS: FURNITURE & FIXTURES PHONE SYSTEM & EQUIPMENT	1/01/00 6/20/16 -	12,024 2,993 15,017		X .	12,024 1,496 13,520	5 HY 150DB 7 HY 200DB	12,024 2,993 15,017	0 0 0
Other 2 3 4 5 6 7 8 9 10 11 13 14 15 16 17	Depreciation: OFFICE FURNITURE OFFICE FURNITURE OFFICE FURNITURE TELEPHONE COMPUTERS CABLE CABLE OFFICE FURNITURE OFFICE FURNITURE OFFICE FURNITURE LAPTOP Chairs Conf Room Tables Dell Poweredge T140 Server Blinds Leasehold Buildout Total Other Depreciation	3/07/12 10/18/12 11/27/12 5/29/13 5/29/13 6/12/13 7/11/13 8/31/13 9/12/13 8/05/14 10/06/17 10/12/17 12/17/21 3/08/22 1/26/22	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 HY 0 HY 0 HY 0 HY 0 HY 0 HY 0 HY 0 HY	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0
	Total ACRS and Other De	preciation =	0		:	0		0	0
	Grand Totals Less: Dispositions and Tran Net Grand Totals	nsfers _ =	15,017 0 15,017			13,520 0 13,520		15,017 0 15,017	0 0 0

02/05/2025 12:44 PM

WECAREJAX WE CARE JACKSONVILLE, INC.
59-3431724 Bonus Depreciation Report
FYE: 9/30/2024 Form 990, Page 1

Asset	Property Description	Date In Service	Tax Cost	Bus Pct	Tax Sec 179 Exp	Current Bonus	Prior Bonus	Tax - Basis for Depr
12	PHONE SYSTEM & EQUIPMENT	6/20/16	2,993		0	0	1,497	1,496
		Grand Total	2,993		0	0	1,497	1,496

WECAREJAX WE CARE JACKSONVILLE, INC.
59-3431724 Depreciation Adjustment Report

02/05/2025 12:44 PM

FYE: 9/30/2024	All Business	Activities

<u>Form</u>	<u>Unit</u>	<u>Asset</u>	Description	Tax	AMT	AMT Adjustments/ Preferences
MACR	S Adju	stments:				
Page 1 Page 1	1	1 12	FURNITURE & FIXTURES PHONE SYSTEM & EQUIPMENT	0 0	0 0	0 0 0

WECAREJAX WE CARE JACKSONVILLE, INC. 02/59-3431724 Future Depreciation Report FYE: 9/30/2024 Form 990, Page 1 02/05/2025 12:44 PM

Asset	Description	Date In Service	Cost	Tax	AMT	
Prior N	MACRS:					
1 12	FURNITURE & FIXTURES PHONE SYSTEM & EQUIPMENT	1/01/00 6/20/16	12,024 2,993 15,017	0 0	0 0	
Other !	Depreciation:					
2 3 4 5 6 7 8 9 10 11 13 14 15 16 17	OFFICE FURNITURE OFFICE FURNITURE OFFICE FURNITURE TELEPHONE COMPUTERS CABLE CABLE OFFICE FURNITURE OFFICE FURNITURE LAPTOP Chairs Conf Room Tables Dell Poweredge T140 Server Blinds Leasehold Buildout	3/07/12 10/18/12 11/27/12 5/29/13 5/29/13 6/12/13 7/11/13 8/31/13 9/12/13 8/05/14 10/06/17 10/12/17 12/17/21 3/08/22 1/26/22	698 399 99 3,425 6,671 1,900 1,900 1,835 600 519 2,342 1,603 6,400 3,984 97,401	0 0 0 0 0 0 0 0 0 0 0 0 914 797 19,481	0 0 0 0 0 0 0 0 0 0 0	
	Total Other Depreciation		129,776	21,192	0	
	Total ACRS and Other Depreciation		129,776	21,192	0	
	Grand Totals		<u>144,793</u> _	21,192	0	

Form 990 Two Year Comparison Report
For calendar year 2023, or tax year beginning 10/01/23 , ending 09/30/24 2023

Name Taxpayer Identification Number

V	WE CARE JACKSONVILLE, INC.	5	59-3431724			
			2022	2023		Differences
	1. Contributions, gifts, grants	1.	1,192,040	1,341,6	566	149,626
	2. Membership dues and assessments	2.	•	-		-
	3. Government contributions and grants	3.				
n e	4. Program service revenue	4.				
_	5. Investment income	5.	2,007	1,2	264	-743
>	6. Proceeds from tax exempt bonds	6.				
R e	7. Net gain or (loss) from sale of assets other than inventory	7.				
_	8. Net income or (loss) from fundraising events	8.	57,181	97,2	216	40,035
	9. Net income or (loss) from gaming	9.				
	0. Net gain or (loss) on sales of inventory					
	11. Other revenue	11.	23,692	9,!	558	-14,134
	12. Total revenue. Add lines 1 through 11	12.	1,274,920	1,449,7	704	174,784
	13. Grants and similar amounts paid	13.				
	14. Benefits paid to or for members	14.				
e s	15. Compensation of officers, directors, trustees, etc.	15.	91,838	88,8		-2,967
S L	16. Salaries, other compensation, and employee benefits	16.	1,007,245	947,0	035	-60,210
e	17. Professional fundraising fees	17.				
х р	18. Other professional fees	18.	29,558	78 , :		48,795
Ш	19. Occupancy, rent, utilities, and maintenance	19.	65,328	54,	528	-10,800
	20. Depreciation and Depletion	20.	21,258	21,3		-67
	21. Other expenses	21.	299,924	258,0		-41,854
	22. Total expenses. Add lines 13 through 21	22.	1,515,151	1,448,0)48	-67,103
	23. Excess or (Deficit). Subtract line 22 from line 12	23.	-240,231		656	241,887
	24. Total exempt revenue	24.	1,274,920	1,449,7	704	174,784
_	25. Total unrelated revenue	25.				
Ę	26. Total excludable revenue	26.	82,880	108,0		25,158
ther Information	27. Total assets	27.	457,223	396,4		-60,807
	28. Total liabilities	28.	262,258	240,		-21,535
	Du Retained earnings	29.	194,965	155,6	593	-39,272
	30. Number of voting members of governing body 31. Number of independent voting members of governing body	30.	12	12		
Ö	31. Number of independent voting members of governing body	31.	12	12		
	32. Number of employees	32.	16	19		
	33. Number of volunteers	33.	500	500		

Form 990 Tax Return History 2023

Name Employer Identification Numb

WE CARE JACKSONVILLE, INC.

Employer Identification Number 59-3431724

	2019	2020	2021	2022	2023	2024
Contributions, gifts, grants		884,522	1,180,809	1,192,040	1,341,666	2024
Membership dues		001/322	1,100,003	1,132,010	1/311/000	
Program service revenue						
Capital gain or loss						
Investment income		14,803	16,948	2,007	1,264	
Fundraising revenue (income/loss)		-	39,137	57,181	97,216	
Gaming revenue (income/loss)				-	-	
Other revenue		19,260	35,295	23,692	9,558	
Total revenue		918,585	1,272,189	1,274,920	1,449,704	
Grants and similar amounts paid						
Benefits paid to or for members						
Compensation of officers, etc.		110,000	110,000	91,838	88,871	
Other compensation	485,760	606,350	863,360	1,007,245	947,035	
Professional fees	33,589	32,317	39,978	29,558	78,353	
Occupancy costs	46,972	51,372	78,206	65,328	54,528	
Depreciation and depletion	1,953	922	16,585	21,258	21,191	
Other expenses	95,042	166,995	268,484	299,924	258,070	
Total expenses	663,316	967,956	1,376,613	1,515,151	1,448,048	
Excess or (Deficit)	-6,996	-49,371	-104,424	-240,231	1,656	
_						
Total exempt revenue	656,320	918,585	1,272,189	1,274,920	1,449,704	
Total unrelated revenue						
Total excludable revenue	24,813	34,063	91,380	82,880	108,038	
Total Assets	1,100,082	547,135	528,075	457,223	396,416	
Total Liabilities	103,914	7,515	92,879	262,258	240,723	
Net Fund Balances	996,168	539,620	435,196	194,965	155,693	

WECAREJAX WE CARE JACKSONVILLE, INC. 59-3431724 Federal Statements

59-3431724 FYE: 9/30/2024

Taxable Interest on Investments

Description

Unrelated Exclusion Postal Acquired after US Business Code Code 6/30/75 Obs (\$ or %) Amount

2/5/2025 12:44 PM

1,264 14

1,264 Total

2/5/2025 12:44 PM

Federal Statements

FYE: 9/30/2024

59-3431724

Form 990, Part IX, Line 11g - Other Fees for Service (Non-employee)

Description	E	Total Expenses		Program Service		Management & General		Fund Raising	
PROFESSIONAL FEES	\$	35,834	\$	15,409	\$	6,808	\$	13,617	
Cancer Care Cohort		3,191		3,191					
Professional fees -event		42,519						42,519	
Health & Wellness		3,191		3,191					
		-6,382		-6,382					
Total	\$	78,353	\$	15,409	\$	6,808	\$	56,136	

Form 990, Part IX, Line 24e - All Other Expenses

Description	Total Expenses		Program Service		Management & General		Fund Raising	
Other Expense Other expense service to clients	\$	6,790 -6,791 -79,406	\$	6,790 -6,791 -79,406	\$		\$	
Total	\$	-79,407	\$	-79,407	\$	0	\$	0